NOW ACCEPTING APPLICATIONS

PUBLIC WORKS DIRECTOR

City of Brookings, South Dakota

WHO WE ARE

The City of Brookings is an inclusive, diverse, connected community that fuels the creative class, embraces sustainability and pursues a complete lifestyle. We are committed to building a bright future through dedication, generosity and authenticity.

BRING YOUR DREAMS.
Are you a dynamic and innovative leader seeking an opportunity in a high-performing, family-oriented, and fun environment? Brookings is excited to welcome a new member to our team as the City’s first Public Works Director. The chosen individual will direct multiple divisions with over 30 staff members, administer $12 million in operating and capital budgets, and strategically manage infrastructure, operations, projects, and programs. Public Works will be among the largest City departments, comprised of the Streets, Engineering, and Solid Waste divisions. The multifaceted department will offer ever-evolving opportunity, creativity, and innovation in the functions of street maintenance, fleet management, snow removal, stormwater, airport, landfill, solid waste collections, and much more. The City of Brookings has dedicated and talented leaders within each division, providing the new Public Works Director unrivaled support, capacity, and freedom to lead efficiency, effectiveness, sustainability, and cost-saving improvement initiatives.

The newest member of our team must bring a strong desire to innovate and progress City services through a culture of positivity, empowering staff, and honest, service-oriented leadership. All members of our organization live to foster a welcoming and inclusive community where all can bring their dreams. What we do is bigger than us! Are you ready to help shape our community for generations to come, create a lasting legacy for all to reflect on with pride, and help Brookings achieve its dreams?

If you are ready to take the next step and join our team, apply to be the City of Brookings Public Works Director today!

Apply online: www.governmentjobs.com/careers/cityofbrookings

Our organization operates through honest, service-oriented leadership with core values of integrity, accountability, and innovation.

Our vision
We are a welcoming and inclusive community. Bring your dreams!

Our mission
To provide high quality of life through exceptional services and proactive solutions.

What we do is bigger than us.
Our community expects great things from city employees. Every employee adds value to the City of Brookings through distinct skill sets and essential services. Individuals are chosen to be part of the team because of the core values and attributes they possess. Together, through servant leadership, we help shape the community to create a lasting legacy for all to reflect on with pride. As a team, we assist in “achieving dreams.”

DOES THIS DESCRIBE YOU?

public works director

Bring your dreams.

brookings
south dakota
Brookings is a safe, family-friendly, and vibrant community with many amenities you would find in a larger city, but with the comfort of a small town. With a population of 23,773, the City of Brookings is the fourth largest city in South Dakota and encompasses a total area of 13.5 square miles. It is the seat of government for Brookings County (population 34,135). The City of Brookings has experienced significant growth with a 25% population increase since the 2005 census. Located in the heart of the I-29 corridor with an estimated 530,000 annual visitors, the City of Brookings is just minutes from the Minnesota border and less than an hour drive to the state’s largest city, Sioux Falls.

What really makes Brookings a special place is its unique neighborhoods, tree-lined streets, its leisurely pace of living, lack of crowds and congestion, and its genuine and friendly people. The City of Brookings boasts exceptional, well-maintained public parks, trails and recreational venues that provide a great place to have a picnic, play disc golf, or just play. Miles of biking trails throughout the City of Brookings provide entertainment for the entire family connecting parks, neighborhoods, schools and other civic amenities. The City provides an abundance of attractions and activities such as the Dakota Nature Park, Children’s Museum of South Dakota, South Dakota Art Museum, McCrory Gardens Education & Visitor Center, South Dakota Agricultural Heritage Museum, Outdoor Adventure Center of South Dakota, Downtown at Sundown, summer concert series and Brookings Summer Arts Festival.

Brookings is a city with an extraordinary quality of life, booming job market and outstanding school system. Niche ranked Brookings School District as the #2 Best & Safest School District in South Dakota for 2017-18. In total, the Brookings School District has a growing enrollment serving over 3,400 students and is currently the seventh largest school district in South Dakota.

Brookings is home to South Dakota State University (SDSU), the largest institution of higher education in the state (with an enrollment of over 11,000 students). SDSU creates a youthful and energetic atmosphere and offers residents exciting Division I college athletics, as well as a multitude of cultural, educational and recreational activities.

The City has excellent healthcare resources, one of the nation’s lowest crime rates and is located in the lowest cost state for doing business. Brookings Health System, is a non-profit, city-owned health organization offering a full range of inpatient, outpatient, surgery, home health and extended care services. Clinical services are provided by Avera Medical Group and Sanford Health.

In addition, Brookings has one of the best tax climates in the country with no personal property or personal income tax, no inheritance or corporate income tax, and no state income tax. More families are choosing Brookings for its safe, friendly, entrepreneurial, and progressive environment.
THE IDEAL CANDIDATE

- Outstanding leadership qualities that will bring strength, stability, and long term credibility to the position with a strong focus on customer service and building solid relationships with internal and external stakeholders through proactive solutions.
- Provide leadership that builds teams as well as inspires, motivates, and empowers staff to achieve established goals.
- Ability to ensure sustainable and best practices are a priority that encompasses all aspects of investing in the long-term good of the community through capital improvement and operations. This means making decisions that are simultaneously beneficial for the environment, residents, development, economy, community character, overall quality of life and more.
- Executing ability that utilizes a holistic approach requiring everyone from the Public Works Director to residents and from across divisions, cities and counties.
- Excellent communication and interpersonal skills as well as solid presentation and organization abilities.
- Will create an open, collaborative, and successful working relationship with the City Manager, leadership team, elected officials, community stakeholders, State and Federal officials, representatives of the media and the public.
- The principles and practices of Public Works administration, budgeting, personnel administration, contract management, and risk management.
- A hands-on understanding of municipal government or other organizations of similar complexity.
- Understanding of applicable federal, state and local laws, codes and regulations.
- Ability to analyze problems and solutions and take appropriate actions and deal effectively with complex and sensitive issues.
- Work tactfully in a sometimes highly scrutinized environment while remaining patient, approachable, and self-confident.
- Be a sustainability leader with big picture thinking, strong communication skills, and keen peripheral vision.
- Enjoy and thrive in a fast-paced, robust environment, and be able to address day-to-day operations with common-sense and a cooperative approach to decision-making and problem solving.

Salary Range: $97,714 to $131,914

Benefits Package:
The City of Brookings believes our employees are truly our most valuable asset and are essential to our continued success. This is why we proudly offer a comprehensive and valuable benefits package designed to fit the need of our employees and their families. The City of Brookings Benefits Package includes:

- Vacation
- Life Insurance
- South Dakota Retirement System
- Longevity benefit
- Wellness Benefit
- Health Insurance
- Dental Insurance
- Vision Insurance
- Sick Leave Accrual
- Employee Assistance Program

View full benefits details by visiting: http://cityofbrookings.org/251/Employee-BenefitsPDF

For more information or for questions please contact the City of Brookings Human Resources department.

HumanResources@CityofBrookings.org
605-697-8636

TO APPLY

Please apply through our website:
www.cityofbrookings.org
(under quick links in the website footer.)
or by visiting:
www.governmentjobs.com/careers/cityofbrookings